

## INTERSCHOOLS CODE OF CONDUCT

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#### TABLE OF CONTENTS

ALPINE RESPONSIBILITY CODE 2   1. COMPETITOR'S CODE OF CONDUCT. 3   2. PARENT'S CODE OF CONDUCT. 4   3. SCHOOL SNOWSPORTS COORDINATOR'S & TEACHER'S CODE OF CONDUCT. 5   4. COACHES' CODE OF CONDUCT. 6   5. ADMINISTRATOR'S CODE OF CONDUCT. 7   6. OFFICIAL'S CODE OF CONDUCT. 8   7. TEAM MANAGER'S CODE OF CONDUCT. 9   8. SPECTATOR'S CODE OF CONDUCT. 10   9. MEDIA CODE OF CONDUCT. 11	INTRODUCTION	1
2. PARENT'S CODE OF CONDUCT	ALPINE RESPONSIBILITY CODE	2
3. SCHOOL SNOWSPORTS COORDINATOR'S & TEACHER'S CODE OF CONDUCT	1. COMPETITOR'S CODE OF CONDUCT	
4. COACHES' CODE OF CONDUCT	2. PARENT'S CODE OF CONDUCT	4
5. ADMINISTRATOR'S CODE OF CONDUCT	3. SCHOOL SNOWSPORTS COORDINATOR'S & TEACHER'S CODE OF CONDUCT	5
6. OFFICIAL'S CODE OF CONDUCT	4. COACHES' CODE OF CONDUCT	6
7. TEAM MANAGER'S CODE OF CONDUCT	5. ADMINISTRATOR'S CODE OF CONDUCT	7
8. SPECTATOR'S CODE OF CONDUCT 10	6. OFFICIAL'S CODE OF CONDUCT	
	7. TEAM MANAGER'S CODE OF CONDUCT	9
9. MEDIA CODE OF CONDUCT	8. SPECTATOR'S CODE OF CONDUCT	10
	9. MEDIA CODE OF CONDUCT	11



#### Introduction

This Code of Conduct has been developed to assist everyone involved in Snow Australia Interschools events to promote fair competition and appropriate behavior.

Competitors, parents, coordinators, coaches, administrators, officials, team managers, spectators and the media involved in Interschools events should be aware of the Code of Conduct.

The Code of Conduct applies not only to official Interschools competitions, programs, ceremonies, and activities, but also to the general conduct of participants during the entirety of the Interschools Snowsport Championships. This clause will be interpreted broadly by the State Organising Committees.

By participating in Interschools events, it is understood those involved accept responsibility for complying with the Alpine Responsibility Code and the Interschools Code of Conduct detailed below. Participants also agree to accept the consequences of any breach of these codes. These may include, depending on the nature and severity of the breach:

- Disqualification from an event of an individual, team or school.
- Rejection of future entries of an individual, team or school.



#### **Alpine Responsibility Code**

# YOUR ALPINE RESPONSIBILITY CODE

There are inherent risks in all snow recreational activities. Common sense, staying in control and personal awareness can reduce these risks. Risks include rapid changes in weather, visibility and surface conditions, as well as natural and artificial hazards such as rocks, trees, stumps, vehicles, lift towers, snow fences and snowmaking equipment. Observe the code and ski and ride with courtesy to others.

- 1. Stay in control and avoid other people and hazards.
- 2. Use appropriate protective equipment, especially helmets, to minimise the risk of injury.
- 3. You must have the ability to use each lift safely. If in doubt ask the lift attendant.
- 4. Obey all signs and warnings, and keep off closed trails and areas.
- 5. It is your responsibility to avoid and give way to people below and beside you.
- 6. Do not stop where you are not visible from above or where you obstruct a trail.
- 7. Before starting downhill, or merging into a trail, look uphill and give way to others.
- 8. Use care to prevent runaway snowboards.
- 9. If you are involved in or see an accident, alert and identify yourself to Resort Staff.
- **10.** Be aware that it is dangerous to ski, board or ride lifts if your ability is impaired by drugs or alcohol.

### KNOW THE CODE. IT'S YOUR RESPONSIBILITY.

Failure to observe the code may result in cancellation of your ticket or pass by Resort Staff.





#### 1. Competitor's Code of Conduct

- 1.1 Remember that participation in sports is a privilege, not a right, and that you are expected to represent your school, coach and teammates with honor and dignity always.
- 1.2 Respect all the support people involved with Interschools events that enable the competition to occur. These include, but are not limited to, mountain, shop, and accommodation staff.
- 1.3 Participate and compete by the rules of the event.
- 1.4 If you disagree with an official, have your snow sports coordinator approach the appropriate official and pursue an acceptable form of dispute resolution.
- 1.5 Control your behavior on and off the slopes. Verbal abuse of officials, sledging or intimidating other competitors, deliberately distracting, or provoking an opponent are not acceptable or permitted behavior at any event.
- 1.6 Value and respect honest effort. Work equally hard for yourself and/or your school team. Your team's performance will benefit, and so will you.
- 1.7 Be a good sport. Applaud all good performances, regardless of which school they represent.
- 1.8 Treat all competitors as you like to be treated. Do not bully or take unfair advantage of another competitor.
- 1.9 Cooperate with your school, coach, team manager, teammates, opponents, and officials. Without them there would be no competition.
- 1.10 Participate for your own enjoyment and benefit, not just to please parents, coaches, and teachers.
- 1.11 Respect the rights, dignity and worth of all competitors regardless of their gender, ability, cultural background, or religion.
- 1.12 Show consideration for the mountain and other users. Respect the rules that Resorts have put in place. Your safety and those around you are at stake. Observe the Alpine Responsibility Code.



#### 2. Parent's Code of Conduct

- 2.1 Remember that children compete in sport for their enjoyment, not yours.
- 2.2 Encourage children to compete, do not coerce them.
- 2.3 Provide positive focus on the child's efforts and performance rather than winning or losing.
- 2.4 Encourage children always to compete according to the rules. If you disagree with an official, have your snow sports coordinator approach the official and pursue an acceptable form of dispute resolution.
- 2.5 Remember that competitors learn best by example. Appreciate good performances and skills shown by all competitors.
- 2.6 Support all efforts to remove verbal and physical abuse.
- 2.7 Respect the official's decisions and teach competitors to do likewise.
- 2.8 Respect the rights, dignity and worth of every competitor regardless of their gender, ability, cultural background, or religion.
- 2.9 Show appreciation and be courteous to snow sports coordinators, coaches, officials, team managers and administrators. Without them, your child could not participate.
- 2.10 Respect all the support people involved with Interschools events that enable the event to occur. These include, but are not limited to, mountain, shop, and accommodation staff.
- 2.11 Show consideration for the mountain and other users. Respect the rules that resorts have put in place. Your safety and those around you are at stake. Observe the Alpine Responsibility Code.
- 2.12 Do not interfere with the conduct of any events.
- 2.13 Smoking near competitors and competition courses is not acceptable.



#### 3. School Snowsports Coordinator's & Teacher's Code of Conduct

- 3.1 Attend or send a representative to any pre-competition briefing for Interschools events where possible and practical.
- 3.2 Encourage and give opportunities to competitors so that they may participate and compete in a variety of snow sports.
- 3.3 Create opportunities to teach appropriate snow sports behavior and attitudes as well as basic skills.
- 3.4 Give priority to participation, enjoyment, and skill learning, especially for early primary school children.
- 3.5 Provide opportunities for quality supervision and instruction for competitors.
- 3.6 Prepare young people for the Interschools competition by teaching them basic skills, the rules of the competition, sportsmanship, and the values of competition.
- 3.7 Make competitors aware of the positive benefits of participation in snow sport activities and being part of a school sporting team.
- 3.8 Teach your competitors to be friendly and courteous towards officials and opponents.
- 3.9 Help competitors understand the differences between the junior competitions in which they participate and elite snow sports.
- 3.10 Help competitors understand that competing by the rules is their responsibility.
- 3.11 Remove from competitions, racecourses, and/or programs any competitor whose behavior is not acceptable.
- 3.12 Provide competitors with opportunities to participate in administration, coaching and refereeing of events, training and school teams as well as playing.
- 3.13 Keep up to date with coaching practices and the principles of physical growth and development. Read and use the latest coaching and teaching resources for junior sport.
- 3.14 Do not interfere with the conduct of any events.
- 3.15 Respect the rights, dignity and worth of every competitor regardless of their gender, ability, cultural background, or religion.
- 3.16 Respect all the support people involved with Interschools events that enable the event to occur. These include, but are not limited to, mountain, shop, and accommodation staff.
- 3.17 Show consideration for the mountain and other users. Respect the rules that Resorts have put in place. Your safety and those around you are at stake. Observe the Alpine Responsibility Code.
- 3.18 Smoking near competitors and competition courses is not acceptable.



#### 4. Coaches' Code of Conduct

- 4.1 Remember that competitors participate for pleasure and that winning is only part of the fun.
- 4.2 Create opportunities to teach appropriate snow sports behavior and attitudes as well as basic skills.
- 4.3 Never ridicule or yell at a competitor for making a mistake or not coming first.
- 4.4 Be reasonable in your demands on competitor's time, energy, and enthusiasm.
- 4.5 Operate within the rules and spirit of Interschools Snowsport and teach your competitors to do the same.
- 4.6 Ensure that the time competitors spend with you is a positive experience. All competitors are deserving of equal attention and opportunities.
- 4.7 Avoid overplaying the talented competitors, the 'just average' need and deserve equal time.
- 4.8 Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all competitors.
- 4.9 Display control, respect, and professionalism to all involved with snowsports. This includes opponents, coaches, officials, administrators, mountain staff, the media, parents, and spectators. Encourage your competitors to do the same.
- 4.10 Remember that competitors learn best by example. Show appreciation for good performances and skills shown by all competitors.
- 4.11 Help competitors understand that competing by the rules is their responsibility.
- 4.12 Remove from competition, courses, or programs any competitor whose behavior is not acceptable.
- 4.13 Show appropriate concern and caution toward sick and injured competitors. Follow the advice of a physician when determining whether an injured competitor is ready to recommence training or competition.
- 4.14 Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of competitors.
- 4.15 Do not interfere with the conduct of any events.
- 4.16 If you feel there is an issue to dispute, have your team snow sports coordinator approach the appropriate official and pursue an acceptable resolution.
- 4.17 Respect the rights, dignity and worth of every competitor regardless of their gender, ability, cultural background, and religion.
- 4.18 Show consideration for the mountain and other users. Respect the rules that Resorts have put in place.
- 4.19 Your safety and those around you are at stake. Observe the Alpine Responsibility Code.
- 4.20 Smoking near competitors and competition courses is not acceptable.



#### 5. Administrator's Code of Conduct

- 5.1 Give all competitors equal opportunities to participate.
- 5.2 Ensure that rules, equipment, competition courses and training schedules are modified to suit the age, ability, and maturity level of competitors.
- 5.3 Remember that competitors participate for their enjoyment and benefit. Do not over emphasise awards.
- 5.4 Help coaches and officials highlight appropriate behavior and skill development and help improve the standards of coaching and officiating.
- 5.5 Ensure that everyone involved in Interschools Snowsport emphasises fair play, and not winning at all costs.
- 5.6 Be consistent, courteous, and helpful towards all competitors.
- 5.7 Remember, you set an example. Your behavior and comments should be positive and supportive.
- 5.8 Use common sense to ensure that overcalling violations does not lose the 'spirit of the competition' for competitors.
- 5.9 Support implementation of the National Junior Sport Policy.
- 5.10 Make it clear that abusing competitors in any way is unacceptable and will result in disciplinary action.
- 5.11 Respect the rights, dignity and worth of every competitor regardless of their gender, ability, cultural background, or religion.
- 5.12 Respect all the support people involved with Interschools events that enable the event to occur. These include, but are not limited to, mountain, shop, and accommodation staff.
- 5.13 Show consideration for the mountain and other users. Respect the rules that Resorts have put in place.
- 5.14 Your safety and those around you are at stake. Observe the Alpine Responsibility Code.
- 5.15 Smoking near competitors and competition courses is not acceptable.



#### 6. Official's Code of Conduct

- 6.1 Attend or send a representative to any pre-competition briefing for Interschools events where possible and practical.
- 6.2 Compliment and encourage all competitors.
- 6.3 Remember that competitors participate for their enjoyment and benefit.
- 6.4 Be consistent, objective, and courteous when making decisions towards all competitors.
- 6.5 Promote respect for all competitors and sporting behavior.
- 6.6 Help competitors understand that competing by the rules is their responsibility.
- 6.7 Emphasise the spirit of the game rather than the errors.
- 6.8 Be a good sport yourself. Actions speak louder than words. Your behavior and comments should be positive and supportive.
- 6.9 Place the safety and welfare of the competitors above all else.
- 6.10 Give competitors a 'fair go' regardless of their gender, ability, cultural background or religion.
- 6.11 Respect all the support people involved with Interschools events that enable the event to occur. These include, but are not limited to, mountain, shop, and accommodation staff.
- 6.12 Show consideration for the mountain and other users. Respect the rules that Resorts have put in place.
- 6.13 Your safety and those around you are at stake. Observe the Alpine Responsibility Code.
- 6.14 Smoking near competitors and competition courses is not acceptable.



#### 7. Team Manager's Code of Conduct

- 7.1 Attend or send a representative to any pre-competition briefing for Interschools events where possible and practical.
- 7.2 Provide quality supervision and instructions for a small group of competitors.
- 7.3 Ensure that your team understands and follows the rules and procedures of Interschools events.
- 7.4 Ensure your team understands that competing by the rules is their responsibility.
- 7.5 Ensure your team is at the competition course in plenty of time to complete course inspection and hear relevant instructions from officials.
- 7.6 Make your team aware of the positive benefits of participation in snow sport activities and being part of a school sporting team.
- 7.7 Ensure that you and your team are friendly and courteous towards officials, opponents, and mountain staff.
- 7.8 If you disagree with an official, have your snow sports coordinator approach an appropriate official who will pursue an acceptable resolution.
- 7.9 Help your team understand the differences between the junior competitions in which they participate and elite snow sports.
- 7.10 Do not interfere with the conduct of any events.
- 7.11 Respect the rights, dignity and worth of every competitor regardless of their gender, ability, cultural background, or religion.
- 7.12 Smoking near competitors and competition courses is not acceptable.
- 7.13 Show consideration for the mountain and other users. Respect the rules that Resorts have put in place.
- 7.14 Your safety and those around you are at stake. Observe the Alpine Responsibility Code.



#### 8. Spectator's Code of Conduct

- 8.1 Remember that competitors participate in sport for their enjoyment and benefit, not yours.
- 8.2 Applaud good performance and efforts from all individuals and teams. Congratulate all competitors on their performance regardless of the outcome.
- 8.3 Respect the decisions of officials and encourage competitors to do the same.
- 8.4 Positive comments will be motivational for all competitors.
- 8.5 Condemn the use of violence in any form, whether it is by spectators, coaches, officials, or competitors.
- 8.6 Show respect for your team's opponents. Without them there would be no competition.
- 8.7 Encourage competitors to follow the rules and the official's decisions.
- 8.8 Do not use unacceptable language, sledge, or harass competitors, snow sports coordinators, teachers, team managers, coaches, or officials.
- 8.9 Do not interfere with the conduct of any events.
- 8.10 Respect the rights, dignity and worth of all competitors regardless of their gender, ability, cultural background, or religion.
- 8.11 Smoking near competitors and competition courses is not acceptable.
- 8.12 Respect all the support people involved with Interschools events that enable the event to occur. These include, but are not limited to, mountain, shop and lodge staff.
- 8.13 Show consideration for the mountain and other users. Respect the rules that Resorts have put in place.
- 8.14 Your safety and those around you are at stake. Observe the Alpine Responsibility Code.



#### 9. Media Code of Conduct

- 9.1 Provide coverage of children's sport as well as reporting adult sport.
- 9.2 Place the safety and welfare of the competitors above all else.
- 9.3 Be aware of the differences between adult sport, professional sport and modified sports programs for young people.
- 9.4 Don't highlight isolated incidents of inappropriate sporting behavior.
- 9.5 Focus upon a competitor's fair play and honest effort.
- 9.6 Do not place unfair expectations on competitors. They are not miniature professionals.
- 9.7 Focus on the abilities and not the disabilities of competitors.
- 9.8 Avoid reinforcing stereotypical views on the involvement of boys/girls in particular sports.
- 9.9 Give equal time and space to reporting boys and girls' sports.
- 9.10 Do not interfere with the conduct of any events.
- 9.11 Respect the rights, dignity and worth of every competitor regardless of their gender, ability, cultural background or religion.
- 9.12 Smoking near competitors and competition courses is not acceptable.
- 10. Respect all the support people involved with Interschools events that enable the event to occur. These include, but are not limited to, mountain, shop and lodge staff.
- 11. Show consideration for the mountain and other users. Respect the rules that Resorts have put in place. Your safety and those around you are at stake. Observe the Alpine Responsibility Code.

*Code of Conduct adapted from Codes of Behavior by Sport Australia, The Australian Schools' Sports Council – Fair Play in School Sport and 'Character Counts' from The Josephson Institute of Ethics.* 

Endorsed by the Snow Australia National Interschools Committee on 10 March 2021.